



April 13, 2011

Paul V. Quinn, Ph.D.
President
APSCUF-KU

Dear Dr. Quinn:

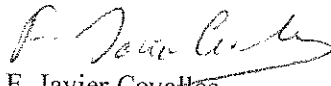
This letter comes to you as required by Article 29 of the collective bargaining agreement (CBA) between the Association of Pennsylvania State College and University Faculties (APSCUF) and the Pennsylvania State System of Higher Education, which as you know requires notice of possible retrenchment because of financial considerations, program curtailment, elimination of courses or other reasons. Be advised that faculty retrenchment(s) will continue as necessary in the theater and nursing departments as a result of the decision to place the following programs in moratorium:

Bachelor of Science in Nursing
Master of Science in Nursing
Bachelor of Arts in Theatre
Minor in Theatre
Minor in Musical Theatre

In addition to the affected faculty members in the theater and nursing departments, Kutztown University of Pennsylvania may have to consider the retrenchment of other faculty effective at the conclusion of the 2011-12 academic year.

We will contact you in the near future to begin discussions about this matter and to schedule meet and discuss sessions. It is my expectation that the provisions of Article 29 of the CBA will be followed and that APSCUF and management will work together to get through this challenging situation.

Sincerely,


F. Javier Cevallos
President

C: John C. Cavanaugh, Chancellor
Gary K. Dent, Vice Chancellor for Human Resources and Labor Relations
Michael A. Mottola, Assistant Vice Chancellor for Labor Relations
Carlos Vargas-Aburto, Provost and Vice President for Academic Affairs
Gerald L. Silberman, Vice President for Finance and Administration
Labor Relations Staff.

